



# Why Paid Sick Leave in NJ?



Healthy families are strong families, building more productive workplaces and stronger communities.

1 in 3

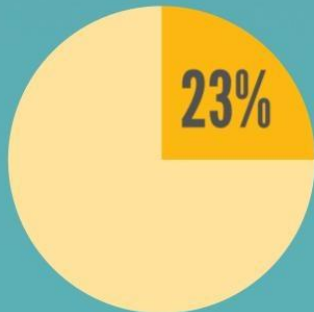


New Jerseyans do not earn paid sick days

It costs businesses more in lost productivity than it would to let their employees stay home



What sickness costs business



23% of adults have been fired or threatened with job loss for taking time off to recover from an illness or care for a dependent.

Parents with earned sick days are 20% less likely to send sick children to school



## Women and Sick Leave



1 in 4 new mothers lack paid sick or vacation time

21%

of working females experience domestic violence each year

number of work days lost due to domestic violence injury

7.2

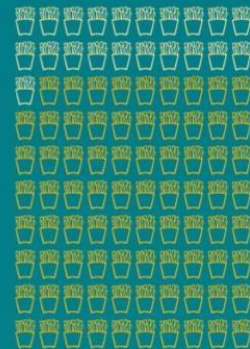
In 2014, Newark passed a Worker Sick Leave Ordinance which guaranteed Newark workers the ability to access services for domestic violence, sexual assault, and stalking, without the risk of losing wages or a job.

More than half of all stomach flu outbreaks can be traced back to sick food service workers



Food Worker (50%) Other (50%)

# KEEP OUR FOOD SAFE



with without

79% of food industry workers don't have earned sick days