



JOB ANNOUNCEMENT: FAITH ORGANIZER

New Jersey United for Marriage, the coalition of local, state and national organizations working to win the freedom to marry for all New Jersey families and the **Unitarian Universalist Legislative Ministry of NJ**, a non-partisan, not-for-profit advocacy network of Unitarian Universalist (UU) congregations of New Jersey which upholds UU values of justice, equality, and compassion by championing human dignity in public policy and legislation, are collaborating to offer the following position.

Position Description:

This is an immediate opening for a full-time Faith Organizer. The Faith Organizer will work as part of a dynamic field and outreach team and will be responsible for helping to manage the faith engagement program of NJUM. The Faith program focuses on work that builds strong relationships with clergy, people of faith and faith communities, supports organizing initiatives, and manages volunteer teams of people of faith. The Faith Organizer will work under the supervision of the Faith Director of NJUM and the Executive Director of the UULMNJ and will work closely with field staff to set goals, show broad support across denominations, and activate clergy and people of faith to lobby the legislature.

Qualifications:

- Grounding in the Unitarian Universalist faith and experience in faith organizing with the ability to understand UU social justice values, and be able to speak with authenticity in the UU faith community; affiliation with a UU congregation a plus.
- Demonstrated experience in recruiting, motivating, and training volunteers and/or paid staff.
- Attention to measurable results. Grassroots lobbying experience, especially working with volunteers to produce constituent contacts is strongly desired.
- Ability to be a team player and work in a highly collaborative, fast-paced environment.
- Experience in grassroots organizing strongly desired, preferably within the faith community, including event production, coalition management and direct voter contact through door-to-door canvassing and phone banking.
- Curiosity about all aspects of the LGBT community. Prior experience working in LGBT community is strongly desired.
- Top-notch "people skills," including excellent oral and written communication skills, are a must.

Specific responsibilities include:

- Work with the UULMNJ Marriage Equality task force and through UU congregations and volunteers to expand marriage equality support in local targeted communities.
- Work with local faith leaders to lobby elected officials around marriage equality through constituent meetings, phone calling, visibility events, etc.
- Work with Faith Director to implement a multi-faith outreach strategy designed to engage people of faith and increase support for marriage equality with legislators.
- Accurately track and assess leader and volunteer engagement.
- Help field team research and understand elected officials faith concerns regarding marriage equality, work with Faith staff, faith volunteers and field staff to address these concerns through constituent meeting, visibility events, faith specific communications strategies, etc.

Other Requirements:

- Ability to work evenings and weekends
- Valid Driver's License and reliable transportation

Send cover letter and resume electronically to: Amelia Nugent at amelia@NJUM.org

Priority given to applications received by Sept. 6, 2013

The position is open to all qualified applicants regardless of race, age, gender, physical ability, sexual orientation, gender identity, partisan and religious affiliations, etc. Women, people of color and members of the LGBTQ community are strongly encouraged to apply.